

IMPACT REPORT 2021 in Review July 1, 2020 - June 30, 2021

THANK YOU For Impacting Our Mission

With great joy and satisfaction, I am able to bring you good news of all that is taking place here at Holy Cross Village. As you read this Impact Report you will find that Ed Smith, Foundation President, along with Barb Cassady, Director of Development, and our Foundation Board Directors are doing a fantastic job with the donations received into the Foundation. I want to take this opportunity to thank each one of you personally for your generosity and trust that you impart to our team and to assure you that the Brothers of Holy Cross pray daily for all our benefactors.

As you read this Impact Report, you will be amazed at what we are able to accomplish with imagination and planning for the enjoyment of those who have been entrusted to our care here in the Village. It is of the utmost importance that we are good stewards of these resources. Because of the Covid pandemic, it has been a difficult year for our team, and I

am very proud of what they have accomplished during the trying times that we all have experienced.

I would like to highlight a couple of the activities you will read about in this issue. The year 2021 is the tenth anniversary of the Holy Cross Village Unity Garden on our campus. The Garden was made possible through a generous grant from the Order of Malta. For ten years we have supported St. Augustine's Soup Kitchen in South Bend with produce from our garden. This program has provided much needed assistance to the parish and those they serve every day. In addition, this program provides the opportunity for our Village residents to volunteer with the Soup Kitchen clients which brings them together with a common cause in helping others.

The Brothers of Holy Cross, who are celebrating 200 years of existence, continue to bring to the



Village the vision of their founder Father James Dujarié and their first director Brother André Mottais. In 1820 these two men established a religious community of young men dedicated to education in post-revolutionary France. Their work in education continues vibrantly to this day. The establishment of the Holy Cross Village Employee Education Fund would have made our Brothers of Holy Cross founders proud.

Holy Cross Village Foundation was created and organized as a 501(c) (3) benefit corporation to financially assist the programs, services, and initiatives of Holy Cross Village. I am thrilled that the Foundation continues to support these projects which serve and enhance the life experiences of our residents.



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BOARD, STAFF, & CONTRIBUTORS At the Foundation's Core





Barb Cassady Director of Development

Susan Granski Administrative Assistant

Directors Br. Joseph Fox, Judy Melevage, and Thelma Donahue. Missing: Br. Robert Lavelle

BOARD OF DIRECTORS

Br. Joseph Fox, C.S.C. Chair *

> Judy Melevage Vice President *

Thelma Donahue Secretary *

Br. Robert Lavelle, C.S.C. Board Member *

* Indicates Voting Members

Edward Smith Foundation President

Betty Tobolski Treasurer

Barb Cassady Director of Development

Kay Mach Director of Mission & Pastoral Care

CONTRIBUTORS

Charmaine Torma Nonprofit Consulting Services

Anastassia Cassady | <u>Fb.me/PhotographyByAnastassia</u> Photography Services

Nullen Digital Marketing | <u>www.nullen.io</u> Digital Marketing, Branding, & Graphic Design Services



In photographing individuals all CDC & OSHA guidelines were followed.

Our Mission Foundation

The mission of the Foundation is to raise funds that help support the programs and services of Holy Cross Village at Notre Dame. It is our quest to build the best senior care community that is energized by Holy Cross spirituality and hospitality. Our mission is centered on our commitment to serve others as a ministry of the Brothers of Holy Cross.



FOR MORE INFORMATION

Reach out to Barb Cassady through *E-mail:* bcassady@holycrossvillage.com *Call:* (574) 239-2410

STAY CONNECTED

Follow #RetireLikeAChampion



O @HCV_ND

Search Holy Cross Village on YouTube

Mary M. Grabner Employee Assistance Fund

"You could be the light in another's storm."

There are many storms in a person's lifetime. Some storms we are able to weather on our own and in others we need support. Fr. Kenneth Grabner, C.S.C., longtime chaplain at Holy Cross Village (HCV), believed we must all "be the light in another's storm." Mary Grabner, a former resident of Holy Cross Village and Fr. Ken's mother, established a fund to financially assist HCV staff in times of crisis. Fr. Ken was a big proponent in making sure assistance was available to staff when needed through this fund.

Since its establishment in 2007, the Mary M. Grabner Employee Assistance Fund has helped 109 HCV staff. The process is fairly simple. An individual reaches out to the HCV Human Resources Department and completes a short form outlining the financial need. Then a small committee reviews the request to determine eligibility. If the prerequisite requirements are met, payment is made directly where the need exists, for instance a payment for car repairs, a utility invoice, or other immediate need. Because the fund's goal is to relieve hardship, the review period is short, with the aim to make decisions in less than 24 hours of the request. In addition, it is of the utmost importance that assistance is kept confidential.

In March of 2021, Fr. Ken passed away. Soon after his death, HCV Foundation began receiving memorial gifts from HCV staff, residents, and other friends of Fr. Ken. These donations to the Mary M. Grabner Employee Assistance Fund will allow many more individuals to receive assistance when in crisis.

Fr. Ken's physical presence is missed, but his contagious optimism and enthusiasm, as well as his calling to be the light in the storm will be felt for many years to come.

> "The Mary Grabner Fund helped me with unexpected healthcare costs for my child. I didn't think the process would be so simple. I liked that I never felt looked down on because of my need."

> > - Grabner Fund Recipient





If you would like to make a gift to further the reach and light of the Mary M. Grabner Employee Assistance Fund, please contact Barb Cassady at 574-239-2410 or go to our Foundation website giving page: holycrossvillage.com/foundation/donate/

Establishing a Legacy Rooted in Education

EMPLOYEE EDUCATION FUND



Anita Morse, Holy Cross Village (HCV) resident, has an extensive educational background and has worked in a variety of fields. Looking back on her career she realized her purpose evolved into "being able to give back to students and staff the same opportunities that were given to me." As Anita reflected on her blessings, she realized that the ongoing educational support she received greatly contributed to her accomplishments. She was able to grow and develop because of the support provided by her family, instructors, and even her work colleagues. Now, Anita is paying it forward.

After several conversations with Barb Cassady, Development Director, Anita decided that the best way to enhance her HCV community was to provide financial support to help HCV staff advance their careers through further education. Types of further education might be certification for an employee in an area that expands their skill set and capabilities or providing management training to a new supervisor. The newly established Employee Education Fund could provide instruction in technology, customer service or any number of soft or hard skills that will help staff advance HCV's mission.

"Supporting education is supporting us being a better part of a community," Anita stated. The beauty of this fund is that good education can help an individual better do their job with more satisfaction and confidence, which in turn can then benefit the staff with which they work, and ultimately the lives of our residents. An added benefit of more education is staff retention.

A small committee consisting of our Vice President/General Manager, the Executive Director of Assisted Living and Skilled Nursing and our Human Resources Supervisor will together listen to department heads about what staff educational needs are pressing. *"If you want to attract and retain cream-of-the-crop employees, we must make an investment in our team. Our most valuable assets are our engaged staff that serve our residents." Edward Smith – VP/GM of Holy Cross Village*



Anita didn't stop at establishing the Employee Education Fund and annually funding it. She has also made two planned gifts (gifts in her will or trust): one will go directly to the Employee Education Fund and the other is the donation of her Refundable Garage Deposit. With these future gifts, Anita is a proud member of The Saint Brother André Bessette Society, our legacy society where members have pledged their gifts to ensure Holy Cross Village has a sustainable and vibrant future.

Society members are donors who have notified the HCV Foundation that they have made a planned gift to the HCV Foundation. These legacy gifts can include Resident Refundable Deposits, Refundable Garage Deposits, bequests in wills or trusts, and IRA disbursements, to name just a few.

We are grateful for Anita Morse's commitment to HCV and helping us enhance our community. Her annual gifts to the Education Fund will be felt immediately and her legacy gifts will support our future residents.



If you would like to learn more about how to contribute to the Employee Education Fund or about making a legacy gift to the HCV Foundation please contact Barb Cassady, Director of Development.

The Pavilion Project

DONOR PROFILES



Judie & John Hilbrich's family enjoys the pavilion.

Kathie & Pat McAdams

Holy Cross Village (HCV) is blessed to be situated in a picturesque setting. Nestled along the east bank of the St. Joseph River and a serene, wooded area to the north, our gorgeous campus is appreciated by our residents, their loved ones, our staff, and anyone who visits. Even though our campus is beautifully cultivated, HCV leaders and supporters believed we could further enhance HCV grounds.

Three HCV supporters helped launch the initial Gardens & Pathways Project. With their joint gifts, HCV was able to install additional landscaped gardens and benches to encourage individuals to take advantage of nature's beauty. The Denise and Chuck Roemer Garden, The Lookout in memory of Carol Mylod, and Charlotte's Garden memorialize former Village residents who loved the outdoors: Chuck Roemer, Charlotte Sydor and Carol Mylod. They all shared an affinity for the view of the water, fresh air, sounds of nature, grassy and wooded areas, flowers, trees, plants and of course the warmth of sunshine.

When our world was turned upside down during the pandemic last year, having more gardens and pathways to explore was greatly appreciated by all. For our residents, getting outdoors became a safe and welcome respite from the more restricted indoor areas. Being outdoors felt freeing.

A recent addition to the Gardens & Pathways was the construction of a pavilion. This structure, just west of Dujarié House, provides shade, an area to step out of the rain or snow (yes, the Pathways get used year-round) and when it is windy, a place to dodge walnuts if they are falling from the many walnut trees. We are grateful to Kathie and Pat McAdams for their thoughtfulness in providing a gift that can be appreciated all year-round.

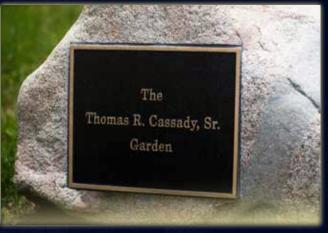
Thank you to all our Gardens & Pathways champions: Denise Roemer, Tom Mylod, and Kathie (Charlotte's daughter) and Pat McAdams. Your generosity is a touching tribute to remember your loved ones.

A Toast & Tribute to Tom

DONOR PROFILE

Tom and Lenore Cassady made an early commitment to reside at Holy Cross Village's André Place well before construction even started. They also convinced many of their friends to make the move to Holy Cross Village. They moved into André Place November of 2007 and both quickly embraced their new home and active lifestyle.

Tom, seeing the many benefits of HCV, became a charter director for the newly established Holy Cross Village Foundation. One of his first projects was fundraising for what he and others saw as a need for a new therapy space. At that time, the space was in Dujarié House and occupied a small, cramped room. Thanks to Tom's efforts, as well as other Foundation directors and donors, there was a considerable amount of funds available to help cover the construction costs to create a



new therapy area. With the physical expansion of the therapy and rehab program, the new space boasted a spacious therapy gym where multiple patients could comfortably be treated simultaneously. The therapy gym looks out onto the newly named "The Thomas R. Cassady, Sr. Garden" - part of the Gardens and Pathways project and a key component of the therapy and rehab program.

Tom died the summer of 2017 before he could see the fruits of his fundraising efforts realized. After Tom's death, Lenore gave generously to the HCV Foundation in support of the Dujarié House Renovation Project. Lenore's gift would help to refurbish the common



spaces of the Phillip Quinn Memory Care Unit and contribute to the building of the Br. Thomas Shaughnessy, C.S.C. Skilled Nursing & Therapy addition. Tucked between these two areas lies the garden commemorating Tom Cassady. It is very fitting that patients plugging away at their therapy exercises in the Therapy Gym, for which Tom fundraised, can enjoy The Thomas R. Cassady, Sr, Garden.

Early in August, HCV hosted a blessing of the garden. We thank Lenore for her investment in the future of the Village. Her support has

enhanced and expanded areas of Dujarié House for our Village residents and patients. Next time you are in the André Place Dining Room, enjoying a glass of wine, raise your glass and toast Tom Cassady, Sr. In addition to his work for the Holy Cross Village Foundation he was also responsible for getting the André Place liquor license!

10 Years Cultivating Food, Friendships, and Community



Resident Jackie Curran with granddaughter Maeve at 2011 Garden Opening and again 10 years later.

The Holy Cross Village (HCV) Unity Garden began a little over ten years ago when a trio of HCV staff came together to discuss the building of an organic community garden. The hope was this garden would be a way to engage our neighbors, St. Joseph High School (SJHS), Holy Cross College, and St. Joseph Grade School, in an intergenerational endeavor. Very importantly, this project would provide our residents the opportunity to continue their gardening pursuits.

The idea started to bloom when a generous grant from the Order of Malta, American Association, was awarded. The garden site was selected, a fence was installed, and 16 raised beds were built by SJHS students. The Holy Cross Village Unity Garden was off to a good start and many community partnerships were established.

The garden is one of 32 gardens under the umbrella of Unity Gardens Inc., a local organization which provides education, support and much more for area gardens. A weekly harvest of fresh vegetables, herbs, and even flowers are given to St Augustine's Soup Kitchen, where many of our HCV residents have volunteered.

For many years, St. Joseph Grade School K-2nd graders visited the garden, as well as our residents. Whether it was growing pumpkins, having a vegetable scavenger hunt or potting plants in the spring with our residents, the children were learning about where food comes from while engaging with our residents. Currently, a collaboration with Holy Cross College students interested in learning gardening from our residents is in the planning stage. In addition to the benefit to our greater community, the HCV kitchens have access to the garden and can utilize the fresh vegetables and herbs in dining offerings for our residents. Our flowers have added beauty and color at Village events as well.

Ten years in and our garden is still going strong.

Throughout the years, many residents worked tirelessly planting, weeding, watering and harvesting. A Garden Club was established to involve even more residents. The Garden Club has hosted many events such as our annual Salsa & Margarita Party with resident-made salsa from garden ingredients and has hosted two campus-wide Garden Walks to tour our Unity Garden and the patio and balcony gardens of our residents.

2014 brought the expansion of our garden focus with the addition of beehives. Harvested honey has been sold through our bistro and been used as marketing gifts. The HCV Foundation set up a Garden Fund as many residents wanted to help as enhancements were needed for the garden. Donations have also been made to the Garden Fund as tribute gifts in honor of our residents.

Ten years in and our garden is still going strong. The HCV Foundation would like to thank all our partners,



especially the Order of Malta, that believed in our dream and made our Unity Garden possible. Appreciation also goes out to our many resident and community volunteers over the years who have given so freely of their time, talent and treasure, to benefit so many here on our campus and in the greater community.

Village Unity Garden Donors & Volunteers 2011-2021

Phank Mou!

Br. Roger Berg, C.S.C. Virginia Berheide **Mary Ann Butts** Mary Ann Campbell **Barb Cassady Bob Cassady** Lenore Cassady Kira Casev Mary Ann Christenson Kathy and Norm Clairmont Ellen and Charlie Dettmer Geraldine Dickey Joe Doherty* Br. Chris Dreyer, C.S.C. **Brigid Dutile** Louise and Richard* Fessenden Lauren Freda Nora Geissler **Chris Godfrey** Lynn and Cap* Grathwohl **Jim Halteman Bobby Hill James Hinkel** Joan Hofman Jan and Mike Imgrund Helga Jean **Stacey Johnson**

Kathleen Kempinger Elaine and Jerry Klein Laurie Krcmaric **Sharon Leahy** Br. Bob Livernois, C.S.C. Kay Mach Patrick McGarry Judy Melevage **Montel Menting** Anita Morse Theri Niemier Kelli Oldfield **Delphine Plencner** Prairie Farms Dairy Br. Tom Rock, C.S.C. **Marilyn Saul** Mary Jane and Stan* Severyn Sodexo Seniors Pat Speer Sara Stewart and Mitch Yaciw **Barbara Sutton Rita Taylor** Sally and Joe Tobin Brenda Young Sr. Marilyn Zugish

We apologize if we have missed any volunteers from the last 10 years.

Capital Campaign Supporters Dujarié House Phase I & Schubert Villa Phase II

HOLY CROSS SOCIETY

\$100,000 +

Anonymous (3) Kathie & Pat McAdams

SPES UNICA SOCIETY

\$50,000 - \$99,999

Anonymous (7) Lenore Cassady

BLESSED FATHER BASIL MOREAU, C.S.C. SOCIETY

\$25,000 - \$49,999

1st Source Foundation Gloria and Loren Daily I.A. O'Shaughnessy Foundation Thomas Mylod Sodexo Seniors Anita and Thomas Veldman

SAINT JOSEPH SOCIETY

\$10,000 - \$24,999

Barbara and Thomas Cassady Jr.

Margaret Claeys

Francis Cooney

George A. Coquillard* In Memory of His Beloved Wife Mary Voll Coquillard

Mary Ann Derda

Jacky and David Huber

Melinda and James Keenan

Maureen Matthews and Rick Miller

Carol and John Regan

FATHER JACQUES DUJARIÉ SOCIETY

\$5,000 - \$9,999

Anonymous Rosalie Campanale Br. Joseph Fox, C.S.C. Cindy McCaffrey In Memory of Richard Coglianese Joyce and Tom Sopko

BROTHER WILLIAM GEENEN, C.S.C. SOCIETY

UNDER \$5,000

Anonymous Anonymous In Memory of Mary Motter Linda and Gregg Brasseur Kathleen and Thomas Brickley In Memory of Dr. D.E. and Anne Kotoske Norman Clairmont Greg and Mary Downes Fund of the Community Foundation of St. Joseph County Edwin and Joyce Ehlers Fund of the Community Foundation of St. Joseph County **Congregation of Holy Cross Moreau Province Thelma Donahue** Linda and Frank Downey, III Angela and Philip Faccenda, Jr. Br. Chester Freel, C.S.C. Br. Kenneth Haders, C.S.C. **Elaine and Gerald Klein** Fr. James Lackenmier. C.S.C. Br. Robert Lavelle, C.S.C. Teresa and David Null **The Paskiewicz Family** Mary and William Quig Alberta Ross Br. Lawrence Skitzki, C.S.C.

* Indicates Deceased

DONOR HONOR ROLL - UNRESTRICTED DONATIONS MADE BETWEEN: JULY 1, 2020 - JUNE 30, 2021

2020 ANNUAL CAMPAIGN

Anonymous (5) **Janet Beattie Dorothy Berger Robert Bryant Rosalie Campanale Norman Clairmont Carolyn Collins** Francis Cooney **Rosemary Crowe Geraldine Dickey Rev. Barry England** Br. Joseph Fox, C.S.C. In Memory of Henry and Marie Fox Br. Chester Freel, C.S.C. **Carolyn and Casper* Grathwohl** Jane and Jim Halteman Joan Hofman Helga Jean **Melinda and James Keenan Margaret Kenney** Joyce Kevorkian and James Bowman **Elaine and Gerald Klein** Maude Klingaman Msgr. John Kuzmich Rev. James Lackenmier, C.S.C. **Rev. David Link** Lyla Lockhart **Diane and Mark Neff** Sheila O'Shaughnessy **Jule and John Poirier Gail Potter** Frank Reilly Alberta Ross **Joseph Ryan** Marcia and Dan Saracino **Nancy Shephard** Br. Lawrence Skitzki, C.S.C. Karen and Rob Thomason Sally and Joseph Tobin Margaret VanDerGracht **Donald Walter** Josephine* and John Welsh Peter Wirth **Barbara and Jerome Ziliak**

AREA OF GREATEST NEED

Edwin and Joyce Ehlers Fund of the Community Foundation of Saint Joseph County Jacqueline and David Huber Thomas Moser

TRIBUTES

For Care Received Richard Wright

In Honor of Al Salvino John Salvino

In Honor of the Life Enrichment Department Thomas Moser

In Memory of Br. Robert Berthiaume, C.S.C. Barbara and Jerome Ziliak

In Memory of Ernest Brandewie Barbara and Jerome Ziliak

In Memory of Richard Coglianese Cindy McCaffrey Susan Miller

In Memory of Harry Davis Barbara and Jerome Ziliak

In Memory of Gratia Eades Barbara and Jerome Ziliak

In Memory of Edith Gasper Barbara and Jerome Ziliak

In Memory of George Gasper Barbara and Jerome Ziliak

In Memory of Rev. Kenneth Grabner, C.S.C. Barbara and Jerome Ziliak

* Indicates Deceased

TRIBUTES CONTINUED



In Memory of Casper Grathwohl Barbara and Jerome Ziliak

In Memory of Glenna Joines Barbara and Jerome Ziliak

In Memory of Thomas Lukaszewski Barbara and Jerome Ziliak

In Memory of Richard and Jean Scheibelhut Barbara and Jerome Ziliak

In Memory of Stanley Severyn Dorothy Berger Mary Ann Campbell Lenore Cassady Gloria and Loren Daily Florence Duesterberg Judy Melevage Denise Roemer Barbara and Jerome Ziliak In Memory of David Shaffer Barbara and Jerome Ziliak

In Memory of Maureen Trubac Barbara and Jerome Ziliak

In Memory of Josephine Welsh Barbara and Jerome Ziliak

In Memory of Evelyn Whitehead Barbara and Jerome Ziliak

Impactful Numbers Fiscal 2021

July 1, 2020 - June 30, 2021

FUND NAME	GIFT AMOUNT (\$)	# OF DONORS
Unrestricted	\$40,074	80
Restricted	\$686,732	58
TOTAL REVENUE	\$726,806	138
FUNDS		
Annual Campaign	\$33,120	48
Capital Campaign	\$215,263	16
Employee Education Fund	\$5,000	1
Grabner Fund	\$7,915	27
Campus Beautification	\$7,304	3
Miscellaneous Funds	\$7,149	13
Village Operating Fund	\$450,000	3
Tributes	\$1,055	27

DONOR HONOR ROLL - RESTRICTED DONATIONS MADE BETWEEN: JULY 1, 2020 - JUNE 30, 2021

CAMPUS BEAUTIFICATION FUND

Anonymous Gates Fund of the Community Foundation of St. Joseph County Judy Melevage

DUJARIÉ HOUSE PHASE I

Anonymous Barbara and Thomas Cassady, Jr. Lenore Cassady Melinda and James Keenan Maureen Matthews and Rick Miller Sodexo Seniors

EMPLOYEE EDUCATION FUND

Anita Morse

FINE DINING FUND

George M. and Frances C. Haley Fund of the Community Foundation of St. Joseph County

GARDENS AND PATHWAYS PROJECT

Denise Roemer

JAZZ ENRICHMENT FUND

Jo and Robert Barger Mary Lynn and Thomas Bruck George M. and Frances C. Haley Fund of the Community Foundation of St. Joseph County

SAINT BROTHER ANDRÉ BESSETTE, C.S.C. SOCIETY (PLANNED GIVING)

Anonymous Barbara Dillon Susan and Jack Fuhrer Jacqueline and David Huber Judy Melevage Anita Morse Barbara Saggau

VILLAGE OPERATING FUND

Brothers of Holy Cross, Midwest Province

MARY GRABNER EMPLOYEE ASSISTANCE FUND

In Memory of her son, Rev. Kenneth Grabner, C.S.C, June 1, 1934 - March 9, 2021 **Rosalie Campanale** Mary Ann Campbell **Margaret Claeys** Francis Cooney Geraldine Dickey and Jane Kanouse* Sharon and Matt Edmonds **Rev. Barry England** Br. Joseph Fox, C.S.C Lynn and Casper* Grathwohl **Jacqueline and David Huber** Helga Jean **Connie and Michael Joines Elaine and Gerald Klein** Sharon and William Leahy **Rev. David Link** Lyla Lockhart Veronica Malone Judy Melevage **Montel Menting** Cecilia O'Donnell Linda O'Neill Jule and John Poirier **Carol and John Regan** Katherine Tillman and Phillip Sloan Sally and Joe Tobin Margaret VanDerGracht Anita and Thomas Veldman

SCHUBERT VILLA PHASE II

Anonymous Francis Cooney Mary Ann Derda Cindy McCaffrey In Memory of Richard Coglianese Teresa and David Null Carol and John Regan Joyce and Tom Sopko

UNITY GARDEN FUND

In Honor of Jerry and Elaine Klein Rebecca and James Hinkel Rita Taylor Brenda and Nathan Young Prairie Farms Our Caps, Your Cause Program

* Indicates Deceased





Thank you to all the Holy Cross Village residents who participated in our Summer Photo Shoot:

Wanda Ashley, Jo and Bob Barger, Nancy Barrett, Mary Ann Campbell, Lenore Cassady, Peg Claeys, Carol Collins, Taine Conboy, Alice Crowley, Jackie Curran, Mary Ann Derda, Gerry Dickey, Fr. Barry England, Bill Farabaugh, Lynn Grathwohl, Mary Lou Grathwohl, Cathy Groody-Greif and Bill Greif, Loretta Guilfoile, Judie and John Hilbrich, Rosemarie Keane, Lyla Lockhart, Sarah Mason, Jody Ollman, Barbara Saggau, Mary Jane Severyn, Peter Wirth





A gift to Holy Cross Village Foundation is an investment in a vibrant life for future generations of Village residents.

Phone: +1 (574) 239-2410

Website: holycrossvillage.com/foundation